

UWIN Work Group Minutes

Executive Board

Meeting Date: March 27, 2003

Chair: Michael Deily

Minute Recorder: Tamara Keene

Attendees: Blaine Crawford, Alison Lozano, Hank Liese, Cathy Chambless, Michael Deily, Marie Christman, Fraser Nelson, Kathy Daley, Diane Russell, and Dave Dangerfield

Next Meeting Date and Location

May 22, 2003 8:30am – 10:30am at the Judy Buffmire in room #300

July 31, 2003 8:30am – 10:30am at the Judy Buffmire in room #300 (Moved ahead for Holiday)

Topic and Summary of Discussion

Discussion on making UWIC Executive Board a Sub-Group of CCPD

Many of the issues that are discussed in UWIC Executive Board

One way to create longer term sustainability.

CCPD already has an established meeting date, the fourth Thursday of every month at USOE. UWIC would meet for an hour after CCPD regular meeting.

Purpose of CCPD is to coordinate services for people with disabilities. They assist in helping building systems and statutes statewide. Helps to provide leverage on obtainable grants.

- 1- Special Education
- 2- Schools for the deaf and blind
- 3- Rehab
- 4- Health
- 5- DSPD

Topic and Summary of Discussion

Karl Wilson is the current chair, but that position rotates every year

Concern that this combined meeting would have too many issues to discuss.

- 1- Have an abbreviated subject quarterly to control topics

Consensus is to go ahead with this, but there are some logistics that will need to be coordinated. Mostly dealing with the meeting date. Michael will see about getting the date changed and will get me information so that I can notify everyone involved.

Carolyn Pence will be taking over for Matt Knotts until July.

Governor's Committee on Employment for People with Disabilities

Received information about an Employer Tool kit from Oregon that will be incorporate into Utah's employer CD. The Oregon employer manual was a collaborative effort from different agencies and groups from the state. It includes information about myths, ADA, and other pertinent questions. Much of the information comes from the DOL website.

DWS and Rehab are all coordinating this effort to help with consistency.

Is there any discussion about targeting particular types of employers?

- 1- There have been 6 employer focus groups, arranged by industry type
 - a. Ogden—Manufacturing and Healthcare
 - b. SLC—
 - c. Provo—Technology and Retail
- 2- Hoping to get information about what Employers need
- 3- Hank and Lynne are compiling evaluation information to find similar needs across various employers
 - a. One of the fears of employers is having a law suit for lack of accommodation and discrimination possibilities
 - b. Employers wanted one page samples of information, electronic information, and getting this information from peers and not in the form of a mandate.
- 4- So many prejudices still exist and while not surprising, was shocking, but it at least is a starting point to begin building.
- 5- Difference in attitude about someone coming in the door with a disability vs. some one who is a long term employee who comes down a disability.
 - a. They are essentially the same issue, but the attitude is very different.

Topic and Summary of Discussion

Business Leadership Networks (BLN)

- 1- Helps businesses get support and information about issues that are relevant while not being a governing body.
- 2- Reduces the fears to seek help and ask questions
- 3- Encourages GCEPD to contact Jane Shock, from American Express, to see if there is an interest in getting something like this started. (Fraser Nelson)
 - a. Altruistic to long term agencies that help the community
 - b. ILC (Industrial Loan Companies) Have to spend a certain amount of money by reinvesting in to the community, they prefer to give no interest loans and many of the corporate offices are located in Utah.
 - c. A certain percentage of their CEO's have to participate on community boards.

Is there a plan to tie industry opportunities into transitional and educational students?

- 1- Hoping to have a mentoring day for high school and universities
- 2- Rotary Clubs
- 3- Tying in to other groups who are formed
- 4- Shiners Hospital also assists in placement

UWIN Updates

Comprehensive Evaluation of UWIN

This is the first step to get Informed Consent

- 1- PABBS may be able to get some past served consumers to help with the evaluation

We need to have consensus on what "our" goals so the evaluators know what to measure

Process of Re-design for Medicaid work Incentives

- 1- What is our goal for this program?
- 2- Some opposition in the committee who just want it to be easy for people to get onto Health Care rather than setting the bar a little higher to get them further ahead in the long run and to make this program a real work incentive. We want to make sure that everyone has the opportunity to work. We don't want people to think that we are trying to make it harder to get health care. But we want to help you understand the importance of work.

Topic and Summary of Discussion

- 3- CMS still has not allowed Medicaid to determine what “employment” is. Other states require proof that FICA is being paid, or for those who are self employed see a business plan or tax returns. It is important that Work can be verified.
- 4- The intent of the Work Incentive program is to help a consumer understand that work is good for a person and providing some incentives with the hope that the benefits and incentives will be greater than just the programs initially offered to an individual.

What to do with carry over funds

Submitting the Federal Grant and received the award.

Still have a carry over from year 1 of the grant.

Need to increase our spending

- 1- See about the Mental Health (survey) that had been talked about in previous meetings. Have grant fund the research.
- 2- What about funding a new position
- 3- Use for Ticket education, understanding, support and/or resources. Perhaps coordinate with Maximus. It could be important to perform outreach to potential EN's. Unclear on whom the EN's are. There is a very “wait and see” attitude amongst potential EN's. Is there really an advantage to becoming an EN? What about an incentive for those who are already performing this service?
- 4- Use for BLN information and organization with GCEPD
- 5- Consider funding training of the Partners organization to get information to the consumers by the consumers
- 6- Bring a focus back to the transition population, original goal of UWIN Program