

# Governor's Committee for Employment of People with Disabilities Minutes

Meeting Date: June 11, 2003

Facilitator: Diane Russell |

Minute Recorder: Sarah Lehmann

Attendees: Paul Kelsey, Stephen Maas, Marette Monson

Excused: Sherrie Crespo

## Next Meeting Date and Location

**Wednesday July 9, 2003      8:30 am to 10:00 am**  
**Judy Ann Buffmire Building, 1595 West 500 South**

## Action Item Updates from Past Meetings

*Action Item*

*Status*

*Who*

N/A		
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## Topic and Summary of Discussion

*Agenda Item*

*Discussion*

Approval of Minutes	Minutes were approved and accepted.
Work Plan	Diane Russell presented the Work Plan. Before it can be accepted the Vision statement needs some revision to make it measurable in a way that the Committee can report. The Committee will also use the membership in the Business Leadership Network to track increased employer participation. Further revision of the work plan can be made after Committee membership has increased.
Golden Key Awards	Diane Russell reported the Golden Key Awards on the Wasatch Front were a big success. Guest speakers did a fabulous job and attendance was great. The future of the Golden Key Awards needs further discussion regarding changes that would simplify the nomination process as well as increasing the publicity of the luncheons that will increase awareness. A committee will be formed to develop activities for National Disability Mentoring Day. There may be opportunities to recognize employers within the Mentoring Day program. Steve Maas also suggested including the Golden Key Awards with the Department of Workforce Services Regional Councils and Annual Meeting. Monteen Gordon is the contact person and Steve will invite her to the July meeting.
Bylaws	<p>Before the Bylaws can be accepted some revisions are needed. Section 4.2 MEMBERS TERMS will state: Committee members will serve a four-year term or until their successors are appointed. Members may be re-appointed to serve additional terms. The State Board of Education shall fill any vacancy that occurs by appointing a person for he unexpired term of the vacated member.</p> <p>Section 5.1 OFFICERS, sentence one will be changed to: The State Board of Education shall select a Chair from the membership every second year. The Chairperson may be re-appointed for an additional term.</p>
New Member Recruitment	Diane Russell distributed a chart of current members of the committee and potential new members. Committee members are encouraged to submit names of individuals who might be interested participating on the committee.
Meeting Schedule Revisited	Amanda Dickson of KSL Talk Radio has agreed to join the Committee. Her schedule however does not allow her to participate in morning meetings before 10 a.m. The

	Committee needs to look at new times. After discussion Monday, Tuesday and Friday were ruled out. The meeting schedule will change soon, but not until after the July meeting.
National Disability Mentoring Day	Disability Mentoring Day is October 15. Diane Russell is the local coordinator for Salt Lake, however she suggested that the Governor's Committee become the state coordinating committee rather than a planning committee. As a coordinating body, we can provide TA to local communities and make sure the media run a story. Currently there is a group in Logan and Ogden up and running. She has spoke with someone from DSPD in Vernal but is not sure if they are planning any activities. Diane is also putting together a planning committee for the Salt Lake area.

### Discussions for Future Meetings

The following items were placed in the "parking lot" for future discussion:

- The Committee's website needs to be linked to [business.utah.gov](http://business.utah.gov) and [disability.info.gov](http://disability.info.gov)
- The Vision of the Committee talks about retention, however it does not address stability in the workforce for people with disabilities. We also should look at increased wages and increased private health insurance for employed people with disabilities.

## Action Steps

<i>Action Item</i>	<i>Responsible</i>	<i>Target Date</i>
Get the Committee the nomination form for the Work Life Award	Steve Maas	July 9, 2003
Explore with Department of Workforce Services and Utah State Office of Rehabilitation workforce information to develop consistent hire/retention rates.	Steve Maas	July 1, 2003
Send handouts to Committee members not at meeting	Sarah Lehmann	ASAP