

Governor's Committee on Employment of People with Disabilities Minutes

Meeting Date: November 17, 2004

Facilitator: Charlee Wallace

Minute Recorder: Mary Nokes

In Attendance: Charlee Wallace, Jeff Morris, Paul Kelsey, Diane Russell, Stephen Maas, Ken Reid, Gary Knapp, Karla Padilla and Kirby Croyle.

Excused: Brian Small. Cory Ervin and Amanda Dickson

Actions Completed

Action Item

Status

Send Handouts to Members not in attendance.

Sent

Topic and Summary of Discussion

Agenda Item

Discussion

Welcome and Introductions:

Charlee led the meeting in her new capacity as Chair, she welcomed everyone.

Approval of Minutes:

Stephen Maas moved to approve the minutes, Gary Knapp second the motion. Minutes were approved.

Updates

Work Ability CD Award:

Diane reported that Cathy Chambless and the Work Ability Team received the Bronze award from the Utah Chapters of the International Business Communicators and the Public Relation Society of America for the production of the Work Ability CD.

Joint Resolution Signing:

Diane reported that she attended a joint resolution signing at the State Capitol aimed at enhancing state government employment opportunities for individuals with disabilities nationwide. Governor Olene Walker and the EEOC Chair Cari M. Dominquez signed the resolution making Utah one of 11 states to join EEOC in this pioneer project to further advance President Bush's New Freedom Initiative. Diane was surprised at the small turnout for such an important event but perhaps the Governor's office did not know who to invite from the community. Diane will make contact with Governor's office to determine if they would like a list of organizations and private sector businesses who could be invited to future activities relative to disability issues.

Diane reported that the time is right to meet with John Huntsman or one of his transition teams to discuss key disability issues, in particular, Mr. Huntsman's economic development plan. Diane plans to discuss with Lane Beattie the best approach to take to set up a meeting.

UBET:

Kirby Croyle reported that UBET held its second meeting at the chamber; the next meeting is December 8, 2004 from 8:30 to 10:30 am at the Chamber, 175 East 400 South. All Governors Committee members were invited to attend. The purpose of the meeting will be to determine UBET'S mission, vision, values, goals and objectives which will be the basis for a work plan. Once this has occurred, the information will be used to develop UBET marketing tools such as a brochure. She also reported that UBET had hired Jana

Baldwin to work as an intern for the UBET committee. Jana will work from the Chamber offices. She will be provided with an office, desk and phone. She will work Mondays, Wednesdays and Fridays and be contacted at 801-328-5048. jbaldwin@saltlakechamber.org.

Kirby stated that in 2005 the meetings will be held on the first Thursday of every month; same time. Hopefully this change will accommodate the members. She reported that the UBET logo had been developed and approved by the Chamber and she distributed copies to the Committee Members.

Charlee Wallace played the 2 PSAs that were recorded at KSL for UBET. Kirby stated that they would like to do a PSA every month and was looking into having them played on the radio stations that belong to the Chamber. Karla Padilla stated that it would be good to have the PSAs recorded in Spanish also. Kirby thanked Amanda Dickson for her help with the PSAs.

Stephen Maas reported on a meeting he attended on November 16, 2004. It was facilitated by Susan O'Mara of the Virginia Commonwealth University. He stated the information and discussion focused on the importance of and success with forming public/private partnerships relative to the employment of people with disabilities and how to get community involvement and more cooperation between agencies and business. Some partnering is going on now

but it was evident that we have more to do in terms of awareness and available resources. Diane, who also attended the meeting, stated that a part of Susan O'Mara's presentation came from a publication called Public/Private Partnerships a Model for Success; the model the State of Virginia has used to develop a workforce network to promote public and private partnerships. Diane stated that the basic concept of this model is for community organizations and agencies to use a business approach when contacting employers. Charlee stated that UBET could be a resource to help build connections between Vocational Rehabilitation and service providers and businesses. Kirby stated that medium and small employers should be targeted when developing these partnerships as they do not have the HR resources larger businesses have.

Three Year Plan/ Retreat:

Based on a recommendation the committee made in a previous meeting to meet and more thoroughly review and revise the three year work plan, Diane asked for suggestions as to when we should meet. After some discussion it was decided that the February 23, 2004 Committee meeting will be used for this purpose. We will meet from 9:00 AM to 1:00 pm to allow enough time for a full review. Diane suggested that Lynn Purdin from DWS be asked to facilitate the meeting as she facilitated the development of the plan two years ago and knows what the Committee is about.

Other:

Charlee asked Karla to develop an education plan targeting young people and report back at the January meeting.

Charlee announced that she is now the Director of Diversity for SHRM. She also stated that SHRM will be offering training and felt it might be an opportunity for the Education Committee to provide employer training.

Diane and Charlee attended the Athena Award ceremony. Charlee stated that both she and Diane did a lot of networking while there.

It was suggested that the Committee recruit new members and if any Committee Members know of anyone that would like to become a member please report at the January meeting. Charlee stated that she will be contacting members that have not been able to attend to see if they have time to be an active member and want to continue their membership.

Stephen Maas stated that H. Doyle Bender of DWS is putting together an informational summit on disability issues scheduled for next May and would like to get UBET involved in the planning of the summit. Stephen told him to contact Kirby Croyle.

Parking Lot Items:

1. PSA for the UBET program
2. Further discussion with Blaine Petersen relative to the idea of establishing a non-profit status for the business leadership network will be pursued.
3. Call Kevin Foster, BLN Director in Arizona as he has offered to help us establish a 501©(3) non-profit corporation for the business network.

Action Steps

<u>Action</u>	<u>Who</u>	<u>When</u>
Send Handouts to Members not in attendance.	Diane Russell	ASAP
Make changes to By-Laws and send amended copies to Committee members after getting approval from Blaine Peterson about the wording changes.	Diane Russell	ASAP
Prepare a summary of comments from the evaluations submitted by the Mentoring Day participants.	Diane Russell	ASAP
Talk to Lane Beattie and Blaine Peterson about getting an audience with Governor elect John Huntsman and his transition team to discuss disability issues	Diane Russell	ASAP

Next Meet Date and Location

Wednesday January 26, 2004 10:00 am to 11:30 am

*Wells Fargo International Center Building (ICB), 5201 W. Amelia Earhart Drive,
Conference Room 2, First Floor*