

# UWIN Work Group Minutes

## Work Group: Employment Supports

Meeting Date: September 24, 2003

Facilitator: Catherine Carter and Ted Loosli

Minute Recorder: Tamara Keene

Attendees: Doree Anderson, Tom Brownlee, Mandee Buckley, Catherine Carter, Cathy Chambless, Tina Johnson, Tamara Keene, Ted Loosli, Gordon Richins, Kim Rognon-Sato, Jeff Sheen, Kelly Olsen, Leanne Kelly, and Rhonda.

### Next Meeting Date and Location

October 22, 2003 from 1:00pm – 3:00pm at the Judy Buffmire Building in the South Conference Room.

### Action Item Updates from Past Meetings

<i>Action Item</i>	<i>Status</i>	<i>Who</i>
Completed the focus group questions and the focus groups	Finished	Hank
Discussion with VMH Administration on; who can be a personal assistant? And Why does the money for the PA have to come out of the grant award?	IF the PA works for Valley then they are not a PA. (Not a professional.) This will help make the research cleaner. The second question has been resolved.	Cathy
Getting a consumer from Valley to participate in work group.	Unresolved, and continued	Jon Mandee

### Discussions for Future Meetings

## Topic and Summary of Discussion

### General Update

Currently working with 8 people, some are still pending for assessments. We expect an influx because of recent outreach to Price and Red Rock Center.

- 1- People on the DDMR waiting list really could be a greatly served population, if they were to apply.
- 2- 18 calls to inquire about EPAS
- 3- Still need to get the word out, because of the lack of knowing.
  - a. Transition program may be a great tap

### Why aren't people enrolling?

To answer this question:

- 1- Focus groups
  - a. Nationally people aren't using incentives similar to this one, and we wanted to find out why.
  - b. Focus group were held in Logan and Provo
    - i. System barriers
      1. By qualifying for this, what other services will I lose access to? (trust)
      2. If they knew that had EPAS "in the bag", then they could commit to having capabilities of a job. (problem securing a job)
      3. Filling out paperwork, need help to do that. (problem securing a job)
      4. Most people needed help getting ready for work for home and work organization.
      5. Natural supports that already exist because up until now, that was the only way to get into the work place.
      6. Transportation
    - ii. Most people were excited, but still taking a "wait and see" attitude.
    - iii. Those who were 25 and younger were the most excited about these programs.
    - iv. Many people who were already being helped liked the idea of a "pool of PA's" to get access for.

### Review New EPAS Brochure

### Mental Health Demo

Will be taking the training to many mental health providers, club houses, and other potential consumers.

- 1- Have 2 referrals
  - a. 1 has signed the release and is ready for the assessment
    - i. He'll be ready for employment in a month.

## Topic and Summary of Discussion

October 2, 2003 will be training for potential personal assistants

- 1- Hopefully this will help to get PAS in the field to serve consumers
- 2- Perhaps they can also help spread the word about EPAS-Demo

### PA Training Curriculum

- 1- Assertive Communication
- 2- Boundaries
- 3- What are the issues of Mental Health
- 4- Hiring and firing
- 5- What to do when things go wrong

During the Demo Project they will be overseeing the issue of consumers tracking their employees. Once the issue has been explored they will begin brainstorming oversight procedures.

There really isn't a national mental health consideration for personal assistance. So there really isn't anything to gauge where we are at or for us to find examples.

### **Support for people who are transitioning from school services to independent living**

EPAS probably isn't for this person, yet, while he's still in school. However, attempts were made at getting other agencies involved to get him where he wants to be.

What information this gave us, was that there are more young adults in this same position and that with better coordination to get the services they need much head way could be made. And that will also help our program be as effective as it can be.

### **Other members who are missing from the workgroup**

- 1- Vocational Rehab
- 2- DDMR Waiver workers
- 3- Consumers (someone in mind from recent focus groups)
- 4- A parent representative

## Topic and Summary of Discussion

### UWIN Annual Meeting December 3 at DSBVI

- 1- Good to introduce new people to participate
- 2- Overview of everything that's been going on, and what's on the plate for the upcoming year.

## Action Steps

<i>Action Item</i>	<i>Responsible</i>	<i>Target Date</i>
Work on new membership for this workgroup	All	Next meeting
Monitor both versions of the EPAS and receive updates on progress.	Cathy Catherine	Next Meeting
Email Focus Group report to workgroup once it is completed.	Cathy Jeff Hank	Before Next Meeting
Revise EPAS Brochure and work on further approval.	Doree Tamara	Ongoing until complete