

UWIN Work Group Minutes

Work Group: Outreach and Training

Meeting Date: August 27, 2003

Facilitator: Nonie Lancaster and Alison Lozano

Minute Recorder: Tamara Keene

Attendees: Dianne Brown, Mande Buckley, Judith Holt, Tamara Keene, Nonie Lancaster, Hank Liese, Alison Lozano, Jeff Sheen, Ron Mecham, Gordon Richins, Doree Anderson, Noreen Brown, and Margot Dana

Next Meeting Date and Location

October 29, 2003 at the Judy Buffmire Building in the south conference room from 1:00pm – 3:00pm

Action Item Updates from Past Meetings

<i>Action Item</i>	<i>Status</i>	<i>Who</i>
Consumer testimonials: questions for training in the communities.	There was a difficulty in coordinate this effort in part due to the community trainings. We have had people with various disabilities talk about what work has meant to them. This was gathered in video form and edited into a usable format. Perhaps at the future community trainings we can tape additional testimonials.	Nonie
Meet with Stacey Cummings (VR) and Victor Layton (DWS)	This has been done, and in part has to do with the VR trainings that will be discussed today.	Cathy

Topic and Summary of Discussion

Training of the VR Counsleors

- 1- Mainly solicit referral requests from VR counselors for the EPAS Program. Hoping to rollout different UWIN programs to the VR Counselors.
 - a. Doree feels that the order of the trainings have been ineffective as far as the order of when the incentives are presented because of the types of questions that are generated by her presentations.
 - b. Likes the idea of using EDNET, could be a go solution, rather than travel to each district.
 - c. Got a few referrals for EPAS, so the trainings have been useful

- 2- Noreen is scheduled to visit all of the VR Districts in October and discuss the Ticket program.
 - a. Asked for a full day of training, but that will not be the most effective route.
- 3- The plan will be to do a basic SSA training and the MWI program with the Ticket training taking the bulk of the VR District trainings.
 - a. The training will last for 5 hours
 - b. Is this going to allow for enough time the SSA training and MWI? No...It is planned as an introduction and get the counselors to no where to seek the correct information.
 - i. What about spending 3 hours on Ticket, and an hour on each of the two incentives for a more in depth introduction.
 - ii. Will Esther be able to schedule this? Don't know.
 - iii. Will this training be done in the UWIN format...Yes
 - iv. What is Judith's role in this process?
 1. Noreen would like Judith to assist in the development of this training

- 4- Probably should get a master schedule of all of the trainings so UWIN can accommodate and best plan the training of other incentives.
- 5- What is an appropriate length to fairly cover each Work Incentive? (Judith to discern)
 - a. Probably wouldn't be able to get more than 2 hours per meeting at VR
 - i. 1-2 hour follow up on Medicaid
 - ii. 1-2 hour SSA work incentives SSI
 - iii. 1-2 hour SSA work incentives SSDI

- 6- What questions are the VR counselors asking?
 - a. They feel overwhelmed with current workloads and the training is just an extra "to-do."
 - b. Is there a way to make this appealing to the counselors?
 - i. Once they understand, from the training, they will see the importance and relevance of the Work Incentive topics.
 - c. They are concerned with the Medicaid eligibility.
 - i. How do people get on to Medicaid
 - ii. Meeting EPAS work requirements

Topic and Summary of Discussion

- d. They don't understand how people are determined to be disabled by either Medicaid or SSA.
 - i. We should discuss a pecking order, as to which criterion, are more important so people know how to create a frame of reference.

7- Targeted UWIN Training Matrix

- a. Should be useful across the work incentive board to make a coordinated effort on training
- b. DWS just received a DOL grant (WIG) that calls for disability navigators in a one-stop format. It also calls for training to be available for all of the DWS staff concerning disability issues. USU was written in as a training contractor. This will hopefully help with the coordination between DWS and the rest of the state agencies.

Trainings Planned by or in conjunction with UWIN

- 1- UAPSE trainings are taught at the SLCC and speaks to consumers and providers in a series of topics. It begins with an overview, then each corresponding training discusses a particular topic in greater length. This course usually lasts for 6 months, and meets once a month. Will begin again in January 2004.
- 2- Community Employment Conference on September 10-11 at SLCC Larry H Miller conference. It's open to anyone and is consumer oriented. It is also geared to Employment Specialists. UWIN has a few slots left for people who would like to attend. RSVP with Mande (887-9523) or Tamara (887-9529)
- 3- UWIN has been working on an Employer CD that will be presented and the Employer Conference at the end of September, this conference is being headed by Diane Russell and DWS.
- 4- Transition Aged grant application, to help parents who have transition age and may want to return to work. Grant has been submitted to the Governor's council and is waiting a decision.
 - a. This will be back to the idea of "Train the Trainer"
 - b. Goes back to UWIN sustainability

Benefit Planner Training through USOR

- 1- Had 25 people who completed the SSA training for benefit specialist training. These people were from around the state from different providers and agencies.
- 2- Benefit Planners should be able to provide a service that can help USOR, DWS, and other related agencies and service providers, while at the same time bringing to light the Work Incentives and work options that do exist for people with disabilities who are interested within the community.

Topic and Summary of Discussion

Mental Health EPAS Demo Training

Cathy is using grant money to fund to demo this project. 30 consumers with various mental health disabilities, perform self directed employment support and then study it to best help this population. Trainings are being created to get the word out. (Curriculum Development)

This is different from the regular EPAS program because:

- 1- Much study and evaluation must be done to best determine how to help people with mental disabilities, and this study will help form policy
- 2- People who do not want to be a part of the research process, they can still apply for the regular EPAS program
- 3- This is also a time to re-evaluate the assessment tool to best serve this population. (The MSD-HC does not adequately assess mental health needs for returning to work and how to provide these consumers with personal assistants.)

UAPSE Community Trainings

Hoping this next training session (January 2004) will be able to involve more transition interested people, groups and parents.

- 1- Use Family and Governor's Council to assist with targeted outreach
- 2- ARC
- 3- VR Counselors
- 4- Project Reconnect (transition age mental health group)

Perhaps get the people who have been giving the UAPSE trainings to meet with the Transition Work Group and see how they can tailor some of the training to this targeted population.

Action Steps

<i>Action Item</i>	<i>Responsible</i>	<i>Target Date</i>
Schedule VR trainings on other Work Incentive topics	Nonie Cathy	Next Meeting
Judith and Noreen will work on the Training Curriculum	Noreen Judith	By End of September
Collect consumer clips for future training purposes. Identify people from EPAS, BPAO, MWI...that may be good stories for a better collection.	Nonie Judith	Ongoing
Have UAPSE Trainers meet with Transition Work Group	Nonie	October 8, 2003
Have a quick scheduling meeting with the usual topic trainers.	Mandee	After this meeting for initial
See if Margot is a replacement trainer for SSA topics, if not, who is.	Margot	Next Meeting