

RESOURCES

Assistance for Utah Businesses

- ◆ Utah State Office of Rehabilitation 800-473-7530
- ◆ Work Ability Utah 877-246-9675
- ◆ Utah Governor's Committee on Employment of People with Disabilities 801-887-9392
- ◆ Utah Center for Assistive Technology 888-866-5550
- ◆ Utah Department of Workforce Services 801-256-WORK
- ◆ Access Utah Network 800-333-8824
- ◆ Choose To Work 801-538-7590
- ◆ Utah Statewide Independent Living Council 801-463-1592
- ◆ Disability Law Center 800-662-9080
- ◆ Utah Benefits Planning Assistance & Outreach 801-887-9530
- ◆ Rehabilitation Employment Resource Center 801-887-9530



“People with disabilities, particularly those with severe disabilities, represent an often-untapped group of educated, highly skilled, talented and qualified workers.”

Rod Paige, Former U.S. Secretary of Education

For more information or to request this material in an alternative format, please contact

Work Ability Utah
1595 West 500 South
Salt Lake City UT 84104
801-887-9529
1-877-2GO-WORK

website: www.workabilityutah.org

Work Ability is part of a national effort to assist people with disabilities who want to work. The federal Ticket to Work and Work incentives Improvement Act passed in 1999, created policy changes across state and federal agencies to improve work incentives and supports for people with disabilities and employees.

This brochure was developed and paid for through Medicaid Infrastructure Grant 11-P-92406-8/03
March 2007

By 2010
there will be
10 million
more jobs
than
workers.

Bureau of Labor Statistics



Where will
your
workforce
come from?

Did you know.....

- ◆ Some of the most innovative and successful people in history had disabilities...

- * *Thomas Edison*
- * *Albert Einstein*
- * *Harriet Tubman*
- * *Franklin Roosevelt*
- * *Walt Disney*

- ◆ Approximately one of every five Americans has some sort of disability.



- ◆ A diverse workforce gives companies a competitive advantage by enabling them to better meet the needs of their customers, successfully compete in the global marketplace, and hire from an expanded labor pool.

- ◆ A job accommodation is a reasonable adjustment to a job or work environment that makes it possible for an individual with a disability to perform job duties.



- ◆ 20% of job accommodations are free and 51% cost between \$1 and \$500.
- ◆ College graduates with disabilities employment rate is approximately 50.6%.
- ◆ Employers want qualified workers. Qualified people with disabilities want to work.

- ◆ The IRS allows businesses to take an annual deduction for expenses to remove physical and structural barriers for people with disabilities in the workplace and provides a tax credit for employers who hire people with disabilities.
- ◆ The IRS allows small businesses to take an annual tax credit for making their businesses accessible to people with disabilities.



- ◆ Medical insurance coverage may be available through the Medicaid Work Incentive. This allows workers with disabilities to pay a premium to keep their Medicaid coverage.